



MUNICIPIO DE EL GRULLO JALISCO (1)

Domicilio : **OBREGON NO. 48 , Col. CENTRO, EL GRULLO, JALISCO**

R.F.C. : **MGR-850101-SY5** Reg. IMSS : **H63-11824-38-5**

Lista de Raya Quincenal para el período : **1 de Diciembre del 2025 al 15 de Diciembre del 2025** Fecha de Pago : **15 de Diciembre del 2025** Departamento

Prima de Riesgo de Trabajo : **0.50000**

Empleado	Departamento	Puesto	Días			Sueldo	Sueldo	Gratíf. y	Subsidio al	ISR	Cuota	Deduc.	Sueldo	
			Trab.	Ausen.	Incap.	Diario	Quincenal	Otros Ingr.	Empleo		I.M.S.S.		Neto	
000-002; JETZAEI MICHEL RAMOS	PROMOCION ECO	COORDINADOR D	15	0	0	505.69	7,585.40	1,517.08	0.00	799.15	0.00	0.00	0.00	8,303.33
000-014; MARIA FANNY VALLE SANTANA	PROMOCION ECO	SECRETARIA	15	0	0	231.46	3,471.83	694.36	0.00	0.00	0.00	0.00	42.00	4,124.19
000-015; RAUL PELAYO COVARRUBIAS	REGLAMENTOS	INSPECTOR	15	0	0	279.61	4,194.19	838.84	0.00	62.35	0.00	0.00	50.00	4,920.68
000-017; ALMA ASUNCION RIVERA COLMENARES	CATASTRO	CAJERA	15	0	0	369.46	5,541.84	1,108.36	0.00	449.17	0.00	0.00	62.00	6,139.03
000-020; SILVIA DIAZ	RECURSOS HUM	AUXILIAR DE INTE	15	0	0	198.86	2,982.95	596.60	0.00	0.00	0.00	0.00	36.00	3,543.55
000-023; ESTEFANA RODRIGUEZ REYES	RECURSOS HUM	AUXILIAR DE INTE	15	0	0	198.86	2,982.95	596.60	0.00	0.00	0.00	0.00	0.00	3,579.55
000-037; MIGUEL ANGEL LOPEZ GOMEZ	PROMOCION ECO	AUXILIAR	15	0	0	307.76	4,616.39	923.28	0.00	108.28	0.00	0.00	0.00	5,431.39
000-047; ANTONIO GALINDO ALVAREZ	AGENCIAS	AGENTE CUCUCI	15	0	0	68.05	1,020.74	204.14	0.00	0.00	0.00	0.00	0.00	1,224.88
000-048; JUAN VENTURA RAMIREZ	RASTRO	GUARDARASTRO	15	0	0	225.59	3,383.80	676.76	0.00	0.00	0.00	0.00	40.00	4,020.56
000-049; MARTIN LLAMAS VILLAFANA	SERVICIOS MUNI	JARDINERO	15	0	0	254.80	3,822.07	764.42	0.00	21.86	0.00	0.00	45.00	4,519.63
000-050; ROBERTO VAZQUEZ ZARAZUA	ASEO PUBLICO	DIRECTOR DE AS	15	0	0	441.71	6,625.58	1,325.12	0.00	627.15	0.00	0.00	0.00	7,323.55
000-061; JOSE LUIS VILLANUEVA VELASCO	PARQUES Y JARD	JARDINERO TIPO	15	0	0	346.08	5,191.25	1,038.24	0.00	408.33	0.00	0.00	58.00	5,763.16
000-064; RUPERTO VIDAL GONZALEZ FLORES	IMPTO. PREDIAL	ENC. AREA DE RE	15	0	0	316.60	4,748.98	949.80	0.00	122.71	0.00	0.00	56.00	5,520.07
000-065; JAIME RODRIGUEZ MURILLO	IMPTO. PREDIAL	ENC. DE AREA DE	15	0	0	316.60	4,748.98	949.80	0.00	122.71	0.00	0.00	56.00	5,520.07
000-067; MARCOS CARVAJAL HEREDIA	IMPTO. PREDIAL	AUXILIAR	15	0	0	316.60	4,748.98	949.80	0.00	122.71	0.00	0.00	0.00	5,576.07
000-068; ORLANDO GARCIA GRADILLA	OBRAS PUBLICAS	PROYECTISTA Y	15	0	0	468.69	7,030.31	1,406.06	0.00	699.68	0.00	0.00	0.00	7,736.69
000-071; MIRIAM LILIANA ESPINOZA PINEDA	INFRAESTRUCTU	SECRETARIA	15	0	0	286.37	4,295.60	859.12	0.00	73.38	0.00	0.00	50.00	5,031.34
000-074; ROBERTO DE LA TORRE HERNANDEZ	INFRAESTRUCTU	OPERADOR	15	0	0	351.19	5,267.83	1,053.56	0.00	416.66	0.00	0.00	59.00	5,845.73
000-075; SALVADOR LARA GUZMAN	INFRAESTRUCTU	OPERADOR	15	0	0	351.19	5,267.83	1,053.56	0.00	416.66	0.00	0.00	59.00	5,845.73
000-078; MOISES ESQUIVEL ZAMORA	PROYECTOS	CHOFER	15	0	0	286.37	4,295.60	859.12	0.00	73.38	0.00	0.00	50.00	5,031.34
000-079; SERGIO GONZALEZ GOMEZ	PROYECTOS	PROYECTISTA ,S	15	0	0	468.69	7,030.31	1,406.06	0.00	699.68	0.00	0.00	77.00	7,659.69
000-083; IGNACIO GUTIERREZ VALENZUELA	RASTRO	DIRECTOR DE RA	15	0	0	503.97	7,559.56	1,511.92	0.00	794.52	0.00	0.00	0.00	8,276.96
000-086; ROBERTO RAMIREZ COVARRUBIAS	RASTRO	CHOFER	15	0	0	286.37	4,295.60	859.12	0.00	73.38	0.00	0.00	50.00	5,031.34
000-087; JAIME VARGAS CERVANTES	RASTRO	CHOFER	15	0	0	286.37	4,295.60	859.12	0.00	73.38	0.00	0.00	50.00	5,031.34
000-093; EDUARDO GONZALEZ SOTO	ASEO PUBLICO	ASEADOR	15	0	0	263.09	3,946.40	789.28	0.00	35.39	0.00	0.00	62.00	4,638.29
000-097; JOSUE JACOB GONZALEZ ESTANISLAO	ASEO PUBLICO	CHOFER	15	0	0	315.01	4,725.11	945.02	0.00	120.11	0.00	0.00	70.00	5,480.02
000-100; FRANCISCO MURILLO RUBIO	ASEO PUBLICO	ASEADOR	15	0	0	263.09	3,946.40	789.28	0.00	35.39	0.00	0.00	0.00	4,700.29
000-102; RAMIRO MUÑOZ	ASEO PUBLICO	ASEADOR	15	0	0	263.09	3,946.40	789.28	0.00	35.39	0.00	0.00	62.00	4,638.29
000-103; EMILIO PALACIOS GODOY	ASEO PUBLICO	CHOFER	15	0	0	315.01	4,725.11	945.02	0.00	120.11	0.00	0.00	70.00	5,480.02
000-104; GERARDO ROMERO DIAZ	ASEO PUBLICO	ASEADOR	15	0	0	263.09	3,946.40	789.28	0.00	35.39	0.00	0.00	47.00	4,653.29
000-105; ALBERTO PEÑA GONZALEZ	ASEO PUBLICO	ASEADOR	15	0	0	263.09	3,946.40	789.28	0.00	35.39	0.00	0.00	62.00	4,638.29
000-106; RAMIRO PEÑA CARDENAS	ASEO PUBLICO	CHOFER	15	0	0	315.01	4,725.11	945.02	0.00	120.11	0.00	0.00	70.00	5,480.02
000-107; ERNESTO MURILLO RUBIO	ASEO PUBLICO	ASEADOR	15	0	0	263.09	3,946.40	789.28	0.00	35.39	0.00	0.00	0.00	4,700.29
000-108; LUCIANO MARTINEZ PIO	ASEO PUBLICO	ASEADOR	15	0	0	263.09	3,946.40	789.28	0.00	35.39	0.00	0.00	0.00	4,700.29
000-109; IGNACIO LOPEZ GUEVARA	ASEO PUBLICO	ENCARGADO CE	15	0	0	315.01	4,725.11	945.02	0.00	120.11	0.00	0.00	70.00	5,480.02
000-111; RAMON PEREZ NARANJO	ASEO PUBLICO	CHOFER	15	0	0	315.01	4,725.11	945.02	0.00	120.11	0.00	0.00	70.00	5,480.02
000-112; SERGIO PEREZ NARANJO	ASEO PUBLICO	CHOFER	15	0	0	315.01	4,725.11	945.02	0.00	120.11	0.00	0.00	70.00	5,480.02
000-113; JOSE GOMEZ CABRERA	ASEO PUBLICO	CHOFER	15	0	0	315.01	4,725.11	945.02	0.00	120.11	0.00	0.00	0.00	5,550.02
000-114; OSCAR MARTINEZ LOPEZ	ASEO PUBLICO	CHOFER	15	0	0	315.01	4,725.11	945.02	0.00	120.11	0.00	0.00	70.00	5,480.02



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Empleado	Departamento	Puesto	Días			Sueldo	Sueldo	Gratif. y	Subsidio al	ISR	Cuota	Deduc.	Sueldo	Número	Departamento
			Trab.	Ausen.	Incap.	Diario	Quincenal	Otros Ingr.	Empleo		I.M.S.S.		Neto		
000-115; JOSE ALBERTO BARAJAS RIVERA	ASEO PUBLICO	CHOFER	15	0	0	315.01	4,725.11	945.02	0.00	120.11	0.00	0.00	70.00	5,480.02	
000-117; ROBERTO CAMBEROS SANCHEZ	PARQUES Y JARD	JARDINERO	15	0	0	254.80	3,822.07	764.42	0.00	21.86	0.00	0.00	45.00	4,519.63	
000-118; JOSE BARRETO HERNANDEZ	PARQUES Y JARD	JARDINERO	15	0	0	254.80	3,822.07	764.42	0.00	21.86	0.00	0.00	45.00	4,519.63	
000-119; ABEL GOMEZ GARCIA	PARQUES Y JARD	JARDINERO	15	0	0	254.80	3,822.07	764.42	0.00	21.86	0.00	0.00	45.00	4,519.63	
000-120; LEOCADIO ROCHIN VEGA	PARQUES Y JARD	JARDINERO	15	0	0	254.80	3,822.07	764.42	0.00	21.86	0.00	0.00	45.00	4,519.63	
000-122; RICARDO MARTIN LLAMAS OSORIO	PARQUES Y JARD	JARDINERO	15	0	0	254.80	3,822.07	764.42	0.00	21.86	0.00	0.00	45.00	4,519.63	
000-123; JULIAN NUÑEZ SANCHEZ	PARQUES Y JARD	JARDINERO	15	0	0	254.80	3,822.07	764.42	0.00	21.86	0.00	0.00	1,045.00	3,519.63	
000-124; JAVIER SANTANA ROSALES	PARQUES Y JARD	JARDINERO	15	0	0	254.80	3,822.07	764.42	0.00	21.86	0.00	0.00	45.00	4,519.63	
000-125; JOSE SANTANA LOERA	PARQUES Y JARD	JARDINERO	15	0	0	254.80	3,822.07	764.42	0.00	21.86	0.00	0.00	45.00	4,519.63	
000-127; CARLOS DIAZ GOMEZ	PARQUES Y JARD	JARDINERO	15	0	0	254.80	3,822.07	764.42	0.00	21.86	0.00	0.00	45.00	4,519.63	
000-128; JOSE YERALDO DE LA O SANDOVAL	PARQUES Y JARDI	JARDINERO	15	0	0	254.80	3,822.07	764.42	0.00	21.86	0.00	0.00	45.00	4,519.63	
000-130; RUBEN GOMEZ GARCIA	PARQUES Y JARD	JARDINERO	15	0	0	254.80	3,822.07	764.42	0.00	21.86	0.00	0.00	45.00	4,519.63	
000-131; JULIO CESAR VALERA RODRIGUEZ	PARQUES Y JARD	JARDINERO	15	0	0	254.80	3,822.07	764.42	0.00	21.86	0.00	0.00	45.00	4,519.63	
000-132; JOSE FRANCISCO JIMENEZ MURILLO	PARQUES Y JARD	JARDINERO	15	0	0	254.80	3,822.07	764.42	0.00	21.86	0.00	0.00	45.00	4,519.63	
000-133; JOSE ALFREDO GARCIA MENESES	ALUMBRADO PUB	AUXILIAR DE MAN	15	0	0	446.29	6,694.31	1,338.86	0.00	639.47	0.00	0.00	89.00	7,304.70	
000-134; MIGUEL ANGEL RUIZ GODOY	ALUMBRADO PUB	ELECTRICISTA	15	0	0	402.00	6,029.93	1,205.98	0.00	527.27	0.00	0.00	82.00	6,626.64	
000-142; ARTURO PELAYO GUARDADO	DEPORTES	CONSERJE	15	0	0	254.80	3,822.07	764.42	0.00	21.86	0.00	0.00	0.00	4,564.63	
000-146; MARIA CONCEPCION MORALES SANTOS	JUZGADOS MUNI	SECRETARIA	15	0	0	306.89	4,603.30	920.66	0.00	106.86	0.00	0.00	0.00	5,417.10	
000-147; JAVIER ALEJANDRO ANDRADE CONTRER	JUZGADOS MUNI	AUXILIAR	15	0	0	285.11	4,276.67	855.34	0.00	71.32	0.00	0.00	0.00	5,060.69	
000-148; GEMMA JUDITH SANTANA BONILLA	ARCHIVO MUNICI	AUXILIAR	15	0	0	256.91	3,853.68	770.74	0.00	25.30	0.00	0.00	46.00	4,553.12	
000-150; JUAN OCHOA FIGUEROA	DESARROLLO RU	AUXILIAR	15	0	0	385.92	5,788.76	1,157.76	0.00	488.68	0.00	0.00	64.00	6,393.84	
000-165; JOSE ALFREDO SALGADO GAYTAN	REGLAMENTOS	DIRECTOR DE RE	15	0	0	505.69	7,585.40	1,517.08	0.00	799.15	0.00	0.00	0.00	8,303.33	
000-169; MILTON CARLOS CARDENAS OSORIO	PRESIDENCIA MU	PRESIDENTE	15	0	0	2,231.78	33,476.74	6,695.34	0.00	8,812.45	0.00	0.00	0.00	31,359.63	
000-183; AARON AGUILAR RUIZ	MEDIO AMBIENTE	ENCARGADO	15	0	0	432.15	6,482.22	1,296.44	0.00	601.46	0.00	0.00	0.00	7,177.20	
000-184; MARIA GUADALUPE ZAMORA MURILLO	CEMENTERIO	ADMINISTRADOR	15	0	0	338.21	5,073.19	1,014.64	0.00	157.98	0.00	0.00	74.00	5,855.85	
000-203; MARICELA LOPEZ GONZALEZ	HACIENDA MUNIC	CAJERA	15	0	0	418.11	6,271.64	1,254.32	0.00	565.94	0.00	0.00	69.00	6,891.02	
000-207; IMELDA SOFIA CEJA VARGAS	REGLAMENTOS	SECRETARIA	15	0	0	317.74	4,766.17	953.24	0.00	124.58	0.00	0.00	0.00	5,594.83	
000-209; DALIA ISABEL CONTRERAS CASTILLO	RECURSOS HUM	SECRETARIA	15	0	0	350.02	5,250.34	1,050.06	0.00	414.76	0.00	0.00	0.00	5,885.64	
000-210; MARIA DE LA LUZ RIVERA PEÑA	REGLAMENTOS	INSPECTOR DE P	10.333	4	0	279.61	2,889.32	577.86	0.00	4.80	0.00	0.00	65.00	3,397.38	
000-212; JOSE DE JESUS PELAYO SOLORIO	ASEO PUBLICO	ASEADOR	15	0	0	312.76	4,691.42	938.28	0.00	116.45	0.00	0.00	0.00	5,513.25	
000-213; PEDRO MEDINA TOVAR	CEMENTERIO	ENCARCADO DE	15	0	0	323.26	4,848.83	969.76	0.00	133.57	0.00	0.00	56.00	5,629.02	
000-214; YESSICA NOEMI CASTELLON PANDURO	HACIENDA MUNIC	AUXILIAR CONTA	15	0	0	374.86	5,622.90	1,124.58	0.00	462.14	0.00	0.00	62.00	6,223.34	
000-216; JOSE ALFREDO QUILES PADILLA	PROYECTOS	AUXILIAR TECNIC	15	0	0	269.70	4,045.55	809.12	0.00	46.18	0.00	0.00	48.00	4,760.49	
000-217; FRANCISCO JAVIER GONZALEZ GABIÑO	ASEO PUBLICO	ASEADOR	15	0	0	263.09	3,946.40	789.28	0.00	35.39	0.00	0.00	2,062.00	2,638.29	
000-218; VICTOR ALEJANDRO GONZALEZ ARZAME	SERVICIOS PUBLI	CHOFER DE TRA	15	0	0	291.84	4,377.56	875.52	0.00	82.30	0.00	0.00	52.00	5,118.78	
000-219; SERGIO SANCHEZ MOYA	PARQUES Y JARD	JARDINERO	15	0	0	254.80	3,822.07	764.42	0.00	21.86	0.00	0.00	45.00	4,519.63	
000-222; MA. GUADALUPE RODRIGUEZ ATANACIO	RECURSOS HUM	AUXILIAR DE INTE	15	0	0	198.86	2,982.95	596.60	0.00	0.00	0.00	0.00	36.00	3,543.55	
000-223; SILVERIO RAMIREZ RAMIREZ	PARQUES Y JARD	JARDINERO	15	0	0	254.80	3,822.07	764.42	0.00	21.86	0.00	0.00	45.00	4,519.63	
000-225; ADRIAN CAMBEROS SANCHEZ	CATASTRO	VALUACIONES Y	15	0	0	316.60	4,748.98	949.80	0.00	122.71	0.00	0.00	56.00	5,520.07	



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Prima de Riesgo de Trabajo : **0.50000**

Empleado	Departamento	Puesto	Días			Sueldo	Sueldo	Gratif. y	Subsidio al	ISR	Cuota	Deduc.	Sueldo	Número	Departamento
			Trab.	Ausen.	Incap.	Diario	Quincenal	Otros Ingr.	Empleo		I.M.S.S.		Neto		
000-226; SANDRA ZULEIKA BECERRA ARRIOLA	DESARROLLO E I	AUXILIAR	15	0	0	308.52	4,627.87	925.58	0.00	109.53	0.00	0.00	54.00	5,389.92	
000-227; ERNESTO ROMERO NUÑEZ	PARQUIMETROS	INSPECTOR DE P	15	0	0	279.61	4,194.19	838.84	0.00	62.35	0.00	0.00	50.00	4,920.68	
000-228; ARCADIO REYNAGA GARCIA	IMPUESTO PREDI	ENC., DE MEDICI	15	0	0	298.20	4,472.94	894.58	0.00	92.68	0.00	0.00	53.00	5,221.84	
000-230; GREGORIO RESENDIZ RAMOS	PROYECTOS	CHOFER	15	0	0	326.24	4,893.67	978.74	0.00	138.45	0.00	0.00	57.00	5,676.96	
000-231; RICARDO FABIAN VALERA PARRA	MEDIO AMBIENTE	ENCARGADO DE	15	0	0	377.44	5,661.54	1,132.30	0.00	468.32	0.00	0.00	63.00	6,262.52	
000-233; MARIA BLANCA PEREZ PRECIADO	SERVICIOS PUBLI	SECRETARIA	15	0	0	234.43	3,516.46	703.30	0.00	0.00	0.00	0.00	0.00	4,219.76	
000-234; SANDRA RENTERIA MENDOZA	SECRETARIA GE	SECRETARIA	15	0	0	335.62	5,034.28	1,006.86	0.00	153.75	0.00	0.00	59.00	5,828.39	
000-255; ARACELI ESPITIA MONTAÑO	RECURSOS HUM	AUXILIAR	15	0	0	299.74	4,496.16	899.24	0.00	95.20	0.00	0.00	0.00	5,300.20	
000-263; LUIS ISRAEL GARCIA MENESES	ALUMBRADO PUB	AUXILIAR	15	0	0	251.89	3,778.31	755.66	0.00	17.10	0.00	0.00	1,060.00	3,456.87	
000-270; SERGIO LLAMAS GUTIERREZ	OBRAS PUBLICAS	DIRECTOR DE OB	15	0	0	888.36	13,325.43	2,665.08	0.00	2,023.25	0.00	0.00	0.00	13,967.26	
000-281; SALVADOR SERVIN VARGAS	DESARROLLO UR	AUX DE TOPOGR	15	0	0	249.56	3,743.41	748.68	0.00	13.30	0.00	0.00	1,641.00	2,837.79	
000-285; GONZALO LOPEZ BARRAGAN	HACIENDA MUNIC	ENC. DE HACIEN	15	0	0	1,226.17	18,392.62	3,678.52	0.00	3,636.03	0.00	0.00	0.00	18,435.11	
000-287; FRANCISCO JAVIER LOERA ARREOLA	PARQUES Y JARD	JARDINERO TIPO	15	0	0	330.59	4,958.92	991.78	0.00	145.55	0.00	0.00	0.00	5,805.15	
000-289; PEDRO MARTINEZ HERNANDEZ	ASEO PUBLICO	ASEADOR	15	0	0	263.09	3,946.40	789.28	0.00	35.39	0.00	0.00	62.00	4,638.29	
000-290; JOSE ERNESTO VAZQUEZ LOPEZ	RECURSOS HUM	AUXILIAR DE INTE	15	0	0	191.46	2,871.94	574.38	0.00	0.00	0.00	0.00	34.00	3,412.32	
000-291; LUIS ENRIQUE ZARAGOZA ORTIZ	RECURSOS HUM	AUXILIAR DE INTE	15	0	0	161.03	2,415.42	483.08	0.00	0.00	0.00	0.00	28.00	2,870.50	
000-292; DIANA GUADALUPE ESTRADA RUBIO	PARTICIPACION C	SECRETARIA	15	0	0	289.63	4,344.39	868.88	0.00	78.69	0.00	0.00	51.00	5,083.58	
000-293; ALFONSO DE JESUS DE LA LIMA MOREN	DESARROLLO UR	DIRECTOR DE DE	15	0	0	505.69	7,585.40	1,517.08	0.00	799.15	0.00	0.00	0.00	8,303.33	
000-294; MANUEL RAFAEL LOPEZ GONZALEZ	ASEO PUBLICO	CHOFER	15	0	0	315.01	4,725.11	945.02	0.00	120.11	0.00	0.00	70.00	5,480.02	
000-295; JOSE CERVANTES GARCIA	PARQUES Y JARD	JARDINERO TIPO	15	0	0	269.77	4,046.59	809.32	0.00	46.29	0.00	0.00	0.00	4,809.62	
000-297; PAULO RODARTE PACHECO	ASEO PUBLICO	ASEADOR	13.833	1	0	263.09	3,639.45	727.88	0.00	20.46	0.00	0.00	62.00	4,284.87	
000-298; SERGIO SARAY LIRA	MAQUINARIA Y V	AUXILIAR MECANI	15	0	0	357.01	5,355.14	1,071.02	0.00	426.16	0.00	0.00	0.00	6,000.00	
000-299; LAURA ELIZABETH ZAMORA DE DIOS	MEDIO AMBIENTE	SECRETARIA	15	0	0	266.59	3,998.84	799.76	0.00	41.09	0.00	0.00	0.00	4,757.51	
000-300; JOSE GUADALUPE HERNANDEZ PELAYO	PARQUES Y JARD	JARDINERO TIPO	15	0	0	258.19	3,872.78	774.56	0.00	27.38	0.00	0.00	0.00	4,619.96	
000-302; AGUSTIN GONZALEZ CRUZ	INFRAESTRUCTU	OPERADOR DE M	15	0	0	351.19	5,267.83	1,053.56	0.00	416.66	0.00	0.00	59.00	5,845.73	
000-304; CARLA JANNET CASTELLON PANDURO	REGISTRO CIVIL	SECRETARIA	15	0	0	264.18	3,962.72	792.54	0.00	37.16	0.00	0.00	47.00	4,671.10	
000-306; ISRAEL BEAS MONTES	DEPORTES	PROMOTOR	15	0	0	260.22	3,903.34	780.66	0.00	30.70	0.00	0.00	46.00	4,607.30	
000-309; TERESITA DE JESUS CARDENAS PEREZ	HACIENDA MUNIC	AUXILIAR CONTA	15	0	0	374.86	5,622.90	1,124.58	0.00	462.14	0.00	0.00	0.00	6,285.34	
000-310; ARMANDO HERRERA FLORES	PARQUES Y JARD	JARDINERO	15	0	0	254.80	3,822.07	764.42	0.00	21.86	0.00	0.00	45.00	4,519.63	
000-311; AGUSTIN RODRIGUEZ LLAMAS	PARQUES Y JARD	JARDINERO	15	0	0	254.80	3,822.07	764.42	0.00	21.86	0.00	0.00	0.00	4,564.63	
000-312; RAFAEL LOPEZ FLORES	PARQUES Y JARD	JARDINERO	15	0	0	254.80	3,822.07	764.42	0.00	21.86	0.00	0.00	45.00	4,519.63	
000-329; LINDA GUADALUPE SANDOVAL PONCE	TRANSPARENCIA	ENCARGADA	15	0	0	447.16	6,707.37	1,341.48	0.00	641.81	0.00	0.00	0.00	7,407.04	
000-331; MAYRA JASSIVI PELAYO SANTANA	EDUCACION	ENCARGADA DE	15	0	0	374.86	5,622.90	1,124.58	0.00	462.14	0.00	0.00	0.00	6,285.34	
000-336; ERIK EDUARDO GARCIA RAMOS	IMPUESTO PREDI	DIRECTOR DE CA	15	0	0	505.69	7,585.40	1,517.08	0.00	799.15	0.00	0.00	0.00	8,303.33	
000-346; JESUS MICHEL COLIN	PROMOCION ECO	DIRECTOR DE PR	15	0	0	505.69	7,585.40	1,517.08	0.00	799.15	0.00	0.00	0.00	8,303.33	
000-347; GABRIELA DEL CARMEN GONZALEZ GOM	COMEDOR ASIST	AUXILIAR	15	0	0	306.99	4,604.86	920.98	0.00	107.03	0.00	0.00	54.00	5,364.81	
000-348; DULCE AILED LLAMAS GOMEZ	COMEDOR ASIST	COCINERA	15	0	0	200.16	3,002.45	600.48	0.00	0.00	0.00	0.00	1,051.00	2,551.93	
000-349; NELIDA TORO AMBROSIO	COMEDOR ASIST	COCINERA	15	0	0	183.03	2,745.38	549.08	0.00	0.00	0.00	0.00	33.00	3,261.46	
000-354; VICTOR GIOVANNY RAMIREZ GRADILLA	DESARROLLO UR	AUXILIAR DE TOP	15	0	0	298.20	4,472.94	894.58	0.00	92.68	0.00	0.00	53.00	5,221.84	



MUNICIPIO DE EL GRULLO JALISCO (1)

Domicilio : **OBREGON NO. 48 , Col. CENTRO, EL GRULLO, JALISCO**

R.F.C. : **MGR-850101-SY5** Reg. IMSS : **H63-11824-38-5**

Lista de Raya Quincenal para el período : **1 de Diciembre del 2025 al 15 de Diciembre del 2025** Fecha de Pago : **15 de Diciembre del 2025** Departamento

Prima de Riesgo de Trabajo : **0.50000**

Empleado	Departamento	Puesto	Días			Sueldo	Sueldo	Gratif. y	Subsidio al	ISR	Cuota	Deduc.	Sueldo	
			Trab.	Ausen.	Incap.	Diario	Quincenal	Otros Ingr.	Empleo		I.M.S.S.		Neto	
000-355; ALBERTO BRACAMONTES LOPEZ	ASEO PUBLICO	ASEADOR	15	0	0	263.09	3,946.40	789.28	0.00	35.39	0.00	0.00	62.00	4,638.29
000-357; EFRAIN VALLE SANTANA	ASEO PUBLICO	ASEADOR	15	0	0	261.39	3,920.88	784.18	0.00	32.61	0.00	0.00	47.00	4,625.45
000-358; MANUEL FELIX ANGUIANO	OBRAS PUBLICAS	SOLDADOR	15	0	0	308.70	4,630.57	926.12	0.00	109.83	0.00	0.00	54.00	5,392.86
000-359; JOSE DE JESUS RAMIREZ ALVAREZ	RASTRO	VELADOR	15	0	0	192.24	2,883.53	576.70	0.00	0.00	0.00	0.00	35.00	3,425.23
000-362; ADAN QUILES PADILLA	PARQUES Y JARD	JARDINERO	15	0	0	254.80	3,822.07	764.42	0.00	21.86	0.00	0.00	60.00	4,504.63
000-363; PABLO CARRILLO ZAMORANO	ASEO PUBLICO	ASEADOR	15	0	0	261.39	3,920.88	784.18	0.00	32.61	0.00	0.00	61.00	4,611.45
000-365; ANA LILIA RENTERIA MENDOZA	PARQUIMETROS	INSPECTOR	15	0	0	234.25	3,513.68	702.74	0.00	0.00	0.00	0.00	0.00	4,216.42
000-366; ALBERTO NUÑEZ CARRILLO	OBRAS PUBLICAS	AUXILIAR DE OBR	15	0	0	336.13	5,041.92	1,008.38	0.00	154.58	0.00	0.00	59.00	5,836.72
000-367; ROSA ELVA GAMA PIMENTEL	RECURSOS HUM	AFANADORA	15	0	0	190.54	2,858.17	571.64	0.00	0.00	0.00	0.00	34.00	3,395.81
000-373; MARTHA LILIA ROSAS MARTIN DEL CAMP	HACIENDA MUNIC	CONTADORA Y E	15	0	0	506.65	7,599.73	1,519.94	0.00	801.72	0.00	0.00	0.00	8,317.95
000-374; JESUS FRANCISCO SIMON PLAZOLA	EDUCACION	CHOFER	15	0	0	296.19	4,442.85	888.58	0.00	89.40	0.00	0.00	67.00	5,175.03
000-380; MARIA DE LOURDES ARAIZA DIAZ	CULTURA	SECRETARIA DE	15	0	0	273.76	4,106.46	821.30	0.00	52.80	0.00	0.00	48.00	4,826.96
000-382; OSIRIS MELISSA REAL LARIOS	CATASTRO	AUXILIAR	15	0	0	310.07	4,651.01	930.20	0.00	112.05	0.00	0.00	52.00	5,417.16
000-389; GILBERTO GUADALUPE SARAY ENCISO	OBRAS PUBLICAS	CHOFER	15	0	0	300.68	4,510.22	902.04	0.00	96.73	0.00	0.00	67.00	5,248.53
000-390; ALFREDO GEOVANNI MORENO ESTRADA	ASEO PUBLICO	CHOFER	15	0	0	315.01	4,725.11	945.02	0.00	120.11	0.00	0.00	0.00	5,550.02
000-397; ERIKA VANESSA RAMIREZ JIMENEZ	SECRETARIA GE	SECRETARIA GE	15	0	0	1,000.60	15,008.94	3,001.78	0.00	2,382.85	0.00	0.00	0.00	15,627.87
000-399; ERIKA LIZBETH MURILLO COVARRUBIAS	SALA DE REGIDO	REGIDOR	15	0	0	664.36	9,965.34	1,993.06	0.00	1,305.53	0.00	0.00	3,000.00	7,652.87
000-408; CESAR GOMEZ AYALA	RELACIONES EXT	PERITO TRADUC	15	0	0	505.69	7,585.40	1,517.08	0.00	799.15	0.00	0.00	0.00	8,303.33
000-413; HECTOR RODRIGO SIERRA GUTIERREZ	PROMOCION ECO	COORDINADOR D	15	0	0	648.52	9,727.83	1,945.56	0.00	1,254.80	0.00	0.00	0.00	10,418.59
000-429; JOSE MORAN RODRIGUEZ	AGENCIAS	AGENTE MUNICIP	15	0	0	68.05	1,020.74	204.14	0.00	0.00	0.00	0.00	0.00	1,224.88
000-443; TOMAS DE LA O GONZALEZ	EXT. DE SRIA. DE	DIRECTOR DE RE	15	0	0	505.69	7,585.40	1,517.08	0.00	799.15	0.00	0.00	0.00	8,303.33
000-452; AZUCENA ALEJANDRA VAZQUEZ MAGAÑ	HACIENDA MUNIC	AUXILIAR DE PRO	15	0	0	230.21	3,453.08	690.62	0.00	0.00	0.00	0.00	0.00	4,143.70
000-453; CECILIA LIZBETH HERNANDEZ SABALZA	SERVICIOS MEDI	TERAPEUTA	15	0	0	264.42	3,966.37	793.28	0.00	37.56	0.00	0.00	46.00	4,676.09
000-454; RAMON RAMIREZ PARTIDA	OBRAS PUBLICAS	SOLDADOR	15	0	0	256.82	3,852.29	770.46	0.00	25.15	0.00	0.00	45.00	4,552.60
000-455; AISA ELIZABETH VENTURA MURILLO	HACIENDA MUNIC	ASISTENTE DE A	15	0	0	374.86	5,622.90	1,124.58	0.00	462.14	0.00	0.00	0.00	6,285.34
000-456; ARANZAZU ESTEFANIA CASTORENA PER	MEDIO AMBIENTE	DIRECTORA DE M	15	0	0	505.69	7,585.40	1,517.08	0.00	799.15	0.00	0.00	0.00	8,303.33
000-457; CESAR NARANJO RICO	DEPORTES	DIRECTOR DE DE	15	0	0	505.69	7,585.40	1,517.08	0.00	799.15	0.00	0.00	0.00	8,303.33
000-458; EDGAR ALEJANDRO PEREZ RAMIREZ	ORGANO DE CON	DIRECTOR DE PL	13.833	1	0	441.70	6,110.23	1,222.04	0.00	540.12	0.00	0.00	0.00	6,792.15
000-460; ELOY TEJEDA SANTANA	CEMENTERIO	DIRECTOR DE CE	15	0	0	408.05	6,120.78	1,224.16	0.00	541.80	0.00	0.00	0.00	6,803.14
000-461; ESMERALDA BELTRAN ESTANISLAO	REGISTRO CIVIL	OFICIAL DE REGI	15	0	0	557.90	8,368.43	1,673.68	0.00	964.43	0.00	0.00	0.00	9,077.68
000-462; EVARISTO LLAMAS ESTRADA	JURIDICO	JURIDICO MUNICI	15	0	0	879.01	13,185.19	2,637.04	0.00	1,993.29	0.00	0.00	3,000.00	10,828.94
000-463; FRANCISCO JAVIER CRUZ ZEPEDA	CULTURA	DIRECTOR DE CU	15	0	0	586.44	8,796.57	1,759.32	0.00	1,055.89	0.00	0.00	2,000.00	7,500.00
000-464; IRMA ARELI GARCIA Y GARCIA	Nuevo Departamen	AUXILIAR ADMINI	15	0	0	374.86	5,622.90	1,124.58	0.00	462.14	0.00	0.00	0.00	6,285.34
000-465; JONATHAN AZAREEL MORENO SANTANA	CULTURA	AUX DE CULTURA	15	0	0	342.78	5,141.77	1,028.36	0.00	402.94	0.00	0.00	0.00	5,767.19
000-466; JORGE ROBLES GRAJEDA	COMUNICACION	COORDINADOR D	15	0	0	701.75	10,526.18	2,105.24	0.00	1,425.33	0.00	0.00	0.00	11,206.09
000-467; JOSE DOLORES MONROY AYALA	PARQUES Y JARD	DIRECTOR DE PA	15	0	0	505.69	7,585.40	1,517.08	0.00	799.15	0.00	0.00	2,000.00	6,303.33
000-468; LAURA JASSIVI HERNANDEZ AVALOS	ARCHIVO MUNICI	DIRECTORA DE A	15	0	0	453.23	6,798.45	1,359.68	0.00	658.13	0.00	0.00	0.00	7,500.00
000-469; LAURA PATRICIA VAZQUEZ HERNANDEZ	SINDICATURA	SINDICA MUNICIP	15	0	0	664.36	9,965.34	1,993.06	0.00	1,305.53	0.00	0.00	0.00	10,652.87
000-470; NESTOR ADRIAN NABA PEREZ	IMAJ	DIRECTOR IMAJ	15	0	0	374.86	5,622.90	1,124.58	0.00	462.14	0.00	0.00	0.00	6,285.34



MUNICIPIO DE EL GRULLO JALISCO (1)

Domicilio : **OBREGON NO. 48 , Col. CENTRO, EL GRULLO, JALISCO**

R.F.C. : **MGR-850101-SY5** Reg. IMSS : **H63-11824-38-5**

Lista de Raya Quincenal para el período : **1 de Diciembre del 2025 al 15 de Diciembre del 2025** Fecha de Pago : **15 de Diciembre del 2025** Departamento

Prima de Riesgo de Trabajo : **0.50000**

Empleado	Departamento	Puesto	Días			Sueldo	Sueldo	Gratíf. y	Subsidio al	ISR	Cuota	Deduc.	Sueldo	Número	Departamento
			Trab.	Ausen.	Incap.	Diario	Quincenal	Otros Ingr.	Empleo		I.M.S.S.		Neto		
000-471; ROBERTO PAUL MORENO SANTANA	JEFATURA DE GA	DIRECTOR DE AD	15	0	0	432.15	6,482.22	1,296.44	0.00	601.46	0.00	0.00	0.00	7,177.20	
000-472; STEPHANIE GONZALEZ ZAMORA	COMUNICACION	DIRECTORA DE C	15	0	0	586.44	8,796.57	1,759.32	0.00	1,055.89	0.00	0.00	0.00	9,500.00	
000-476; EURISE JAZMIN GONZALEZ GONZALEZ	SALA DE REGIDO	REGIDOR	15	0	0	664.36	9,965.34	1,993.06	0.00	1,305.53	0.00	0.00	2,500.00	8,152.87	
000-478; GLORIA ANGELICA AYALA DIAZ	JEFATURA DE GA	DIRECTORA DE O	15	0	0	580.28	8,704.15	1,740.84	0.00	1,036.14	0.00	0.00	0.00	9,408.85	
000-480; FELIPE CASTORENA LOPEZ	ALUMBRADO PUB	DIRECTOR DE AL	15	0	0	475.89	7,138.37	1,427.68	0.00	719.05	0.00	0.00	0.00	7,847.00	
000-481; IGNACIO TELLO FIGUEROA	JEFATURA DE GA	JEFE DE GABINET	15	0	0	1,110.65	16,659.78	3,331.96	0.00	2,762.44	0.00	0.00	0.00	17,229.30	
000-482; MIRIAM LIZBETH RAMIREZ JIMENEZ	RECURSOS HUM	DIRECTORA DE R	15	0	0	575.64	8,634.54	1,726.90	0.00	1,021.28	0.00	0.00	0.00	9,340.16	
000-484; CESAR RAFAEL MORALES VARGAS	ALUMBRADO PUB	DIRECTOR DE PL	15	0	0	505.69	7,585.40	1,517.08	0.00	799.15	0.00	0.00	0.00	8,303.33	
000-486; RAMON MURILLO JIMENEZ	SALA DE REGIDO	REGIDOR	15	0	0	664.36	9,965.34	1,993.06	0.00	1,305.53	0.00	0.00	0.00	10,652.87	
000-488; JESUS LOPEZ RAMIREZ	INFORMATICA	DIRECTOR DE INF	15	0	0	505.69	7,585.42	1,517.08	0.00	799.16	0.00	0.00	0.00	8,303.34	
000-489; ADAN DIAZ OSORIO	CULTURA	AUXILIAR OPERA	15	0	0	234.52	3,517.85	703.56	0.00	0.00	0.00	0.00	0.00	4,221.41	
000-494; RENE LLAMAS OLIVA	AGENCIAS	AGENTE AYUQUI	15	0	0	68.05	1,020.74	204.14	0.00	0.00	0.00	0.00	0.00	1,224.88	
000-497; JOSE ALFREDO CHAVEZ CHAVEZ	OBRAS PUBLICAS	SUB DIRECTOR	15	0	0	505.69	7,585.40	1,517.08	0.00	799.15	0.00	0.00	0.00	8,303.33	
000-502; EDUARDO AXAHEL ORTEGA BRAMBILA	PARQUES Y JARD	JARDINERO TIPO	15	0	0	269.97	4,049.62	809.92	0.00	46.62	0.00	0.00	48.00	4,764.92	
000-504; OSCAR NOE FIGUEROA RUIZ	SALA DE REGIDO	REGIDOR	15	0	0	664.36	9,965.34	1,993.06	0.00	1,305.53	0.00	0.00	0.00	10,652.87	
000-505; ADRIANA GONZALEZ GUERRERO	SALA DE REGIDO	REGIDOR	15	0	0	664.36	9,965.34	1,993.06	0.00	1,305.53	0.00	0.00	0.00	10,652.87	
000-506; MARTHA ALICIA LEAL PEREZ	SALA DE REGIDO	REGIDOR	15	0	0	664.36	9,965.34	1,993.06	0.00	1,305.53	0.00	0.00	0.00	10,652.87	
000-507; GIOVANA VILLALVAZO PALACIOS	SALA DE REGIDO	REGIDOR	15	0	0	664.36	9,965.34	1,993.06	0.00	1,305.53	0.00	0.00	0.00	10,652.87	
000-508; JOEL OCTAVIO PUERTO COVARRUBIAS	SALA DE REGIDO	REGIDOR	15	0	0	664.36	9,965.34	1,993.06	0.00	1,305.53	0.00	0.00	2,000.00	8,652.87	
000-509; TERESA ELIZABETH GONZALEZ JIMENEZ	DESARROLLO E I	DIRECTORA DE D	15	0	0	505.69	7,585.40	1,517.08	0.00	799.15	0.00	0.00	0.00	8,303.33	
000-510; CARLOS AARON LLAMAS MEZA	CEMENTERIO	DIRECTOR DE ME	15	0	0	505.69	7,585.40	1,517.08	0.00	799.15	0.00	0.00	0.00	8,303.33	
000-511; JOSE LUIS GUERRERO BENAVIDES	RELACIONES EXT	DIRECTOR DE AT	15	0	0	505.69	7,585.40	1,517.08	0.00	799.15	0.00	0.00	0.00	8,303.33	
000-512; BRIAN GIOVANI VAZQUEZ PEÑA	TRANSPARENCIA	ENC. DE TRANSP	15	0	0	441.71	6,625.58	1,325.12	0.00	627.15	0.00	0.00	0.00	7,323.55	
000-513; NAINN DE JESUS VILLALVAZO RAMIREZ	SALA DE REGIDO	REGIDOR	15	0	0	664.36	9,965.34	1,993.06	0.00	1,305.53	0.00	0.00	0.00	10,652.87	
000-514; JOSE CARLOS GUERRERO CASAS	AGENCIAS	AGENTE EL TEMP	15	0	0	68.05	1,020.74	204.14	0.00	0.00	0.00	0.00	0.00	1,224.88	
000-515; GUSTAVO MEDINA JIMENEZ	AGENCIAS	AGENTE EL AGUA	15	0	0	68.05	1,020.74	204.14	0.00	0.00	0.00	0.00	0.00	1,224.88	
000-516; FCO JAVIER GUTIERREZ GUTIERREZ	AGENCIAS	AGENTE LA LAJA	15	0	0	68.05	1,020.74	204.14	0.00	0.00	0.00	0.00	0.00	1,224.88	
000-517; MANUEL DE JESUS MEDINA MORALES	AGENCIAS	AGENTE LAS PILA	15	0	0	68.05	1,020.74	204.14	0.00	0.00	0.00	0.00	0.00	1,224.88	
000-518; ABILENE BARROSO GOMEZ	PRESIDENCIA MU	SECRETARIA PAR	15	0	0	374.86	5,622.90	1,124.58	0.00	462.14	0.00	0.00	0.00	6,285.34	
000-519; REYES EDUARDO OSORIO MARTINEZ	JEFATURA DE GA	ENCARGADO DE	15	0	0	374.86	5,622.90	1,124.58	0.00	462.14	0.00	0.00	0.00	6,285.34	
000-520; JORGE DIEGO RODRIGUEZ ORTIZ	CULTURA	DIRECTOR DE TU	15	0	0	420.67	6,310.07	1,262.02	0.00	572.09	0.00	0.00	0.00	7,000.00	
000-521; CINTHYA GABRIELA SANDOVAL MORENO	JURIDICO	SUBDIRECTORA	15	0	0	505.69	7,585.40	1,517.08	0.00	799.15	0.00	0.00	0.00	8,303.33	
000-522; SINAI BETZABE CASTRO MONTAÑO	COMUNICACION	DIRECTORA DE P	15	0	0	441.71	6,625.58	1,325.12	0.00	627.15	0.00	0.00	0.00	7,323.55	
000-523; ANA LILIA GONZALEZ JIMENEZ	AGENCIAS	AGENTE EL CACA	15	0	0	68.05	1,020.74	204.14	0.00	0.00	0.00	0.00	0.00	1,224.88	
000-524; MARIA DEL ROSARIO ZEPEDA URIBE	ORGANO DE CON	CONTRALORA	15	0	0	374.86	5,622.90	1,124.58	0.00	462.14	0.00	0.00	0.00	6,285.34	
000-525; MARGOT GUADALUPE ORTIZ GUEVARA	EDUCACION	ENCARGADA DE I	15	0	0	374.86	5,622.90	1,124.58	0.00	462.14	0.00	0.00	0.00	6,285.34	
000-526; ALEJANDRA DURAN MENESES	DEPORTES	PROMOTORA	15	0	0	224.92	3,373.74	674.74	0.00	0.00	0.00	0.00	0.00	4,048.48	
000-527; JUAN ANTONIO RODARTE GONZALEZ	ASEO PUBLICO	ASEADOR	15	0	0	221.17	3,317.50	663.50	0.00	0.00	0.00	0.00	0.00	3,981.00	
000-528; JOSUE FRANCISCO SARAZUA CISNEROS	ASEO PUBLICO	ASEADOR	15	0	0	221.17	3,317.50	663.50	0.00	0.00	0.00	0.00	0.00	3,981.00	



MUNICIPIO DE EL GRULLO JALISCO (1)

Domicilio : **OBREGON NO. 48 , Col. CENTRO, EL GRULLO, JALISCO**

R.F.C. : **MGR-850101-SY5** Reg. IMSS : **H63-11824-38-5**

Lista de Raya Quincenal para el período : **1 de Diciembre del 2025 al 15 de Diciembre del 2025** Fecha de Pago : **15 de Diciembre del 2025** Departamento **Nuevo Departamento**

Prima de Riesgo de Trabajo : **0.50000**

Empleado	Departamento	Puesto	Días			Sueldo	Sueldo	Gratif. y	Subsidio al	ISR	Cuota	Deduc.	Sueldo	
			Trab.	Ausen.	Incap.	Diario	Quincenal	Otros Ingr.	Empleo		I.M.S.S.		Neto	
000-529; MAXIMINO REYES MACHUCA	RECURSOS HUM	CHOFER	15	0	0	287.52	4,312.86	862.58	0.00	75.26	0.00	0.00	0.00	5,100.18
000-530; MARCO ANTONIO TORREJON RINCON	JUZGADO MUNICI	JUEZ MUNICIPAL	15	0	0	485.88	7,288.26	1,457.66	0.00	745.91	0.00	0.00	0.00	8,000.01
000-531; RUTH NAOMI REYES MANCILLA	Nuevo Departamen	AUXILIAR ADMINI	15	0	0	256.97	3,854.49	770.90	0.00	25.39	0.00	0.00	0.00	4,600.00
TOTALES			2962.9	6	0		1,096,883.2	219,376.62	0.00	83,384.71	0.00	0.00	26,231.00	1,206,644.18